



PULL YOUR WEIGHT

## Club Roster Frequently Asked Questions

As part of the Bunbury Rowing Club tradition and our Club philosophy, all members are expected to contribute to the development and improvement of our Club in line with our motto 'Pull Your Weight'.

Many of us live a busy lifestyle and frequently we hear that members are unable to volunteer or help with Club activities. However, without the support of our members, we cannot build our Club for a sustainable future. Our survival so far has been through the generosity of other members who picked up the slack from those who do not contribute; this is not sustainable.

### **What do I do if someone isn't pulling their weight in my or another faction?**

Raise your concern with the relevant Faction Captain. If it needs further escalation, document your concern and address it to the BRC Committee.

### **What if I can't make any of the planned rostered days**

In the first instance, you should discuss the options with your Faction Captain. If you don't feel you can meet the required volunteer hours or if you would like to opt out of the volunteer commitment, you can choose to pay the volunteer levy.

### **Do I have to participate in the Club Roster?**

Yes, unless you have an exception in writing from the committee.

### **I help out in other areas in the Club, do I still need to participate in the Club Roster?**

Yes, unless you have an exception in writing from the committee.

As an example, committee members regularly volunteer a large amount of hours into supporting our Club and they are still required to participate in the Club Roster.

### **I'm a life member and I have contributed many hours over the years, do I still need to participate in the Club Roster?**

Yes, unless you have an exception in writing from the committee.

### **I don't want to clean the changerooms, do I have to?**

No, you can discuss with your faction to trade tasks or you can pay the volunteer levy to opt out of the Club Roster.

### **What if it gets to the end of the year and I haven't met my volunteer requirement?**

This will mean that another member has had to pick up your commitment and the volunteer levy will be added to your account.