



PULL YOUR WEIGHT

Bunbury Rowing Club Code of Conduct

1. Purpose

The purpose of this Code of Conduct (**Code**) is to outline behaviour which is encouraged by Bunbury Rowing Club (**BRC**).

This Code also lists some examples of behaviour which shall be deemed detrimental to the interests of the Club.

The examples are for reference only and are in no way intended to be a comprehensive list of all conduct that breaches the Code.

2. Club core values

- Be recognised for fairness in our business conduct, competition, social standing and dealings with all people and organisations
- Encourage maximum participation by individuals and families in both competition and social activities of the club
- Foster teamwork as the Club culture over individual glory
- Pride in the Club's values, achievements, and members

BRC encourages all members follow the following guidelines to ensure a safe and harmonious environment

- Show mutual respect for each other regardless of ability, gender or status
- Foster an environment free from harassment
- Be fair and non-discriminatory
- Treat officials, coaches, opponents, teammates and volunteers with respect
- Represent the Club's best interest at all times

3. Club rules

BRC members acknowledge the Code has a direct relationship with the BRC General Rules. Members agree that a breach of this Code may result in action being taken under the grievance procedures adopted by BRC as set out in the BRC Constitution.

4. BRC members' acknowledgements

BRC encourages all members follow the following guidelines to ensure a safe and harmonious environment

- Not act in a manner unbecoming, or contrary to the interests of BRC and promote the Club's best interest at all times
- Show mutual respect for each other regardless of ability, gender or status
- Treat other member's property with respect and due consideration
- Demonstrate a positive commitment to BRC's Rules and policies to ensure an environment free from harassment that is fair and non-discriminatory
- Treat officials, coaches, opponents, teammates and volunteers with respect
- Be professional in, and accept responsibility for their actions
- Be aware of, and maintain an uncompromising adherence to, Rowing Western Australia's and Rowing Australia's standards, rules, regulations and policies;
- Not misuse funds or property belonging to third parties and uphold and not injure or compromise, the standing and reputation of rowing

5. Examples of unsuitable behaviour

- Behaviour deemed anti-social (including emotional, racial, verbal and physical abuse)
- Unwanted physical contact or sexually abusive comments
- Causing objective offence to other rowers, scullers, officials or event organisers
- Failing to cooperate with BRC members or the BRC Committee
- Speaking to another member with in a manner that is deemed disrespectful
- Purposely excluding another member from an activity
- Behaviour and actions the management committee deem unacceptable